

Research Paper

Role of District Employment and Self Employment Centre in Wardha

By

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Introduction

Today employment is the most burning issue in India, in the contest that large numbers of educated students are unemployed. There are numbers of private employment agencies working, they provide employment to the needy person and charge some fees and people are willingly pay for it.

Government of India established District Employment and Self Employment Guidance Centre in every district of the country with cooperation from state government. The basic aim behind establishment of this centre is to provide an employment opportunities to the registered unemployed youth-recently this centre also provide self employment guidance. To seeing the number of unemployment and self employment centre the manpower working in this centre, the finance invested by the government to run this centre in a no doubt a public finance. Hence there is a need to use such public finance in an efficient and effective manner and the welfare of the youth but the reality is different. Therefore there is a need to study the work of Employment and Self Employment Guidance Centre.

Research Methodology

Needs for the study:

Today employment is the most burning issue in India, in the contest that large numbers of educated students are unemployed. There are numbers of private employment agencies working, therefore there is a need to study the role of District Employment and Self Employment Centre.

Objectives:

The main objectives of this paper are to highlight the role of District Employment and Self Employment Centre in Wardha.

Hypothesis

1. Employment and Self Employment centre merely carried out formality and only to inform the candidate regarding job opportunities.
2. In many times job offered by such centre is not suitable according to qualification and expectations of candidate.

Tools of Data Collection:

Primary Data:

Most of the primary data are collected directly from the respondents researchers are prepared a questionnaire related to the topic.

Secondary Data:

In support of primary data the researcher collect the secondary data from various reference books, economic survey published by government, newspaper, magazine, and some important website for references.

Sampling Technique and sampling size:

Simple random sampling, judgmental sampling technique are use to conduct this research work.

Limitation of the study

This research work is limited to the Wardha District only.

Services provided by the District Employment and Self Employment Guidance Centre are:

The centre provides the services to the registered candidate who want to government job or private or who want to starts their small business. The centre provides the useful information to the registered candidate regarding the job and providing the information regarding small business. Centre arrange the training programme for the candidate those who wants to starts their own unit.

The following services are rendered to the registered candidate and to the employer:

1. Registration for the candidate for the job and for the self employment.
2. As per the qualification and ability, experience, and considering other factor for the candidate the centre help the candidate for searching the suitable job for the candidate. Thus the candidate time and money saved. Thus the role of centre is the mediator between the employer and the employee.
3. Apart from this services the centre provide training to the registered candidate the main purpose of such training is to give exposure to the registered candidate so that he is employable and got the required job in the early stages.
4. The centre should take the maximum efforts to gives the benefit to the registered candidate. The employee in the centre coordinate the different employer or entrepreneurs and do as best as possible for the benefit of the registered candidate.

To provide suitable candidate to the employer the centre provide the facility of spot recruitment so that it is easy to the employer to avail suitable candidate as per his choice. Apart from the following services are also rendered by the centre. The centre takes initiatives to provide the right candidate to the employer, for that purpose the centre provide of spot recruitment so that it is easy to the employer to select the right candidate at the right time as per the choice of the employer.

The researcher asked question to the respondents - Are you satisfied with the work of District Employment and Self Employment Guidance Centre? Responses are as follows:

YES	NO
24	110

Total respondents 134

The researcher asked question to the respondents- Till today are you getting any information regarding employment and self employment from the centre? Responses are as follows:

YES	NO
25	109

Total respondents 134

The researcher asked question to the respondents - if your name is registered in the centre till then you collect the information regarding employment and self employment from other sources?

Responses are as follows:

YES	NO
112	22

Total respondents 134

Do you think that employment and self employment centre are only to inform the candidate regarding the employment and self employment, centre do not take care that the candidate getting the job or not, centre also not take any care that the information provided through centre reached to the proper person or not

Responses are as follows:

YES	NO
115	19

Total respondents 134

Conclusion

The researcher is of the opinion that the job of the centre is very challenging in the today s competitive situation. The researcher is of the opinion that the work of the centre needs to be broadened in the sense that the centre responsibility is not to provide the job only should be provided but centre should take the responsibility that career guidance and counseling. So the burden of the centre is reduced to some extent. It is not possible to provide employment to every candidates. It is not possible for any government organization nor in any private organization to provide jobs. Thus there is no compulsion for the candidates to register their names in the centre for getting the government job and this may reduce 50 to 60 percent of the work of this centre. Thus the role of the centre is totally changed. The centre should provide the supplementary services such as career guidance and counseling, competitive examination training, interview technique and personality development programme for the youth, training for self employment by the expert or the role model in this field with the collaboration and cooperation of other similar types of institute.

On the basis of the different parameters and on the basis of the data collection from the respondents and experts in this field and considering the hypotheses the researcher collected the data through this questionnaire.

1. Employment and Self Employment centre merely carried out formality and only to inform the candidates regarding job opportunities.

2. Many times job offered by such centre is not suitable according to qualification of candidates.

The researcher asked a number of questions related to the hypothesis and on the basis of the answers to these questions from the respondents. Majority of the registered candidates and unregistered candidates are of the opinion that centre is merely carry out formality and their duty is only to inform the candidates regarding the availability of the job. Secondly it was found that in many cases job information are provided by the centre do not match with the qualification and experience and expectation of the candidates. In the centre there is no mechanism to get feedback, in most of the cases the centre does not have any information related to how many of the registered candidates get job. It was observed that the candidates got the job but the centre doesn't have any information regarding this. Thus the names of the candidates are there even after getting job. There is ample scope for improvement of the work culture of centre, it is suggested that apart for the job information the centre has to take initiative for providing career guidance and counseling facilities to the students.

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