

A Minor Research Project Submitted to UGC

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Title: Evaluation of Work of Employment Centre in Wardha

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Executive Summary

The researcher collected the information from the candidates those who have registered their names in District Employment and Self Employment Guidance Centre. The researcher also interacted with those who did not register. The researcher is of the opinion that it is necessary to discuss why these unemployed youth have not registered their names with the centre, what do they think about the work and services rendered by the centre. The researcher also interacted with many of the educationalist, professors, other private employment agencies and employer in different fields and take their opinion before making the final conclusion.

In District Employment and Self Employment Centre Wardha on an average 400 to 500 registered candidates get jobs every year. This is much less as compared to the registered candidates every year. In many cases the candidates got the job on the basis of the information provided by the centre but the centre does not have the information about this. There is no system to get feedback from the candidates. The candidate got the job on the basis of the information provided by the centre. As the centre doesn't have any correct data of how many registered candidates getting jobs every year.

On the basis of the different parameters and on the basis of the data collection from the respondents and experts in this field and considering the three hypotheses.

1. Employment and Self Employment centre merely carried out formality and only to inform the candidates regarding job opportunities.
2. Many times job offered by such centre is not suitable according to qualification of candidates.

3. No mechanism is available to find out that how many registered candidates are getting job, maximum time candidates are getting the job on their own efforts but till then their names are not deleted from that centre.

The researcher prepared a brief questionnaire and information is collected from the respondents. Majority of the registered candidates and candidates are of the opinion that centre is merely carry out formality and their duty is only to inform the candidates regarding the availability of the job. Secondly it was found that in many cases job information are provided by the centre do not match with the qualification and experience and expectation of the candidates. In the centre there is no mechanism to get feedback, in most of the cases the centre does not have any information related to how many of the registered candidates get job. It was observed that the candidates got the job but the centre doesn't have any information regarding this. Thus the names of the candidates are in the list of unemployed person even after getting job.

Thus there is a need for the centre to go beyond the traditional role, the traditional role of the centre is to give only the information to the candidates regarding the employment. But now a days the role of the centre is just not informative. It should make development of the candidate. The centre has to take the responsibility to develop the skills of the registered candidates by conducting the training programme for them and making them employable as per the changed situation in the market.

As per the changed situation centre has also to be changed. Some of the centre have already started supplementary services to the registered candidates for example, library facilities. Some of the centre have already provided various job related information and information related to self employment through online. Mumbai, pune, Aurangabad, Jalana have already started to provide the information through internet. They also publish the list of candidates with detail of educational qualification but till date wardha is lagged behind as compared to other places. Naturally there is improvement in the Wardha centre also, but as compared to other centres in Maharashtra it is till lagged behind.
